



A NEW WAY TO FIND YOUR RIGHT TEAM



## ABOUT US

- PARTNERSHIP IS THE ONLY KEY FOR OUR SUCCESS
- EXCLUSIVE PARTNERSHIP WITH RECRUITMENT PARTNERS WITHOUT BOUNDARIES
- NATURALLY ASPIRATING CONSULTING BASED ON:
  - RECRUITMENT PROCESS
  - JOB ROLE
  - DEMOGRAPHY
  - ORGANISATION CULTURAL FITMENT
  - LINGUSTIC ABILITY
  - GEOGRAPHY
- ONE STOP SHOP SHOW

## WHY WE

- **REACH OF OUR EXECUTIVE SEARCH TECHNIQUES**
  - PARTNERS WITHIN THE REGION BASED ON ROLE REQUIREMENT & COMPLEXITY
  - GEOGRAPHY BASED APPROACH – PARTNERS IN MULTIPLE LOCATIONS
  - COMPETITION TARGET MODEL
- **ONE STOP SHOP**
  - REDUCES THE STEP FOR CUSTOMERS TO APPROACH MULTIPLE SEARCH AGENCIES FOR THE SAME POSITION AND FOCUS ON US
  - BASED ON CUSTOMER REQUEST SIMULTANEOUSLY 3-5 VENDORS IN DIFFERENT GEOGRAPHIES/VERTICALS WILL BE SEARCHING FOR CANDIDATES
- **TURN AROUND TIME**
  - SINCE MULTI-PARTNER MODEL NUMBER OF CV THAT GETS CHURNED IN A GIVEN TIME-FRAME WILL BE MUCH HIGHER THAN A REGULAR SEARCH AGENCY
- **NATURAL ASPIRATION MODEL**
  - **WE LEARN FROM:** YOU, OUR PARTNERS, DATA, RESULTS & MANY OTHER COMPONENTS
  - THIS WILL HELP US IMPROVE YOUR RESULTS AND OUR SUCCESS OVER TIME
  - INVEST WITH US TO GET MOST SCIENTIFIC RESULTS FOR YOUR ORGANIZATIONS SUCCESS
  - DETAILING IN EVERY TRANSACTION



## HOW DO WE DO?

CONSORTIUM MODEL OF RECRUITMENT  
 WE HAVE PARTNERED WITH SEARCH AGENCIES IN MULTIPLE GEOGRAPHIES  
 EVERY PARTNER TESTED FOR THEIR VERTICAL PERFORMANCE  
 CUSTOMER REQUIREMENT POSTED TO THE PARTNER WHO EXCELS IN THAT VERTICAL  
 CUSTOMER SHARES ONE REQUIREMENT SEARCHED BY MULTIPLE AGENCIES  
 CENTRALLY CONTROLLED IN UAE BY ELOGICZ TO ENSURE RIGHT CANDIDATES TO REACH THE CUSTOMER

## WHAT DO WE DO?

- **TAILOR MADE RECRUITMENT STRATEGY BASED ON CUSTOMER REQUIREMENT**
  - MASS/VOLUME HIRING
  - ORGANIZATIONAL GOAL ORIENTED HIRING
  - SUCCESSION PLAN BASED HIRING
  - JR, MID & SENIOR MANAGEMENT ROLES
  - NICHE PROFILES
- **PSYCHOMETRIC ANALYSIS**
  - BASED ON DISC THEORY
  - EVERY ROLE HAS A PROFILE CREATED
  - BASED ON THE CREATED PROFILE CANDIDATES ARE EVALUATED



## WHAT IS OUR VALUE ADD?

- REAL WORTH OF SINGLE POINT OF CONTACT
- WE FIND THE RIGHT PARTNER FOR YOU BASED ON OUR NATURALLY ASPIRATING MODEL
- YOU HAVE FULL ACCESS TO OUR STATISTICAL DATA ON THE MULTIPLE AGENCY PERFORMANCE



## TEAM - ALL YOU NEED

- A COMPLETE TEAM IN MULTIPLE GEOGRAPHIES WORKING SIMULTANEOUSLY FOR YOUR REQUIREMENT
- RIGHT RECRUITER FOR YOUR RIGHT REQUIREMENT – WE DO EXTENSIVE APPLICATIVE STUDY ON WHICH PARTNER
- WORKS BEST FOR YOUR REQUIREMENT BASED ON INDUSTRY, VERTICAL, SKILL, KRA ETC
- YOU CAN CHOOSE THE RIGHT PARTNER, IN THE RIGHT GEOGRAPHY, FOR THE RIGHT REQUIREMENT AT THE RIGHT TIME



## TAT – NEW DEFINITION

- BIGGER THE TEAM BETTER THE PERFORMANCE IS OUR STRATEGY HENCE OUR CORE FOCUS REMAINS ON MAKING A NEW DEFINITION FOR TAT IN THE RECRUITMENT SPACE
- APPLYING PARTNERS IN MULTIPLE WILL ENSURE THAT EVEN YOUR TOUGHEST REQUIREMENT ARE CATERED AT LIGHTNING SPEEDS
- SAVES AMPLE TIME FOR YOU TO FIND THE RIGHT PARTNER FOR EACH DIVERSE REQUIREMENTS
- OUR NATURAL ASPIRATIONS TECHNIQUE WILL DEFINE A NEW TAT FOR OUR CUSTOMERS REQUIREMENT



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